

Line Ref:	2017/18 Budget Summary	£000	
1	<u>2016/17 Original Budget - Budget Book Net Expenditure</u>	266,279	Includes one-off expenditure
2	Adjustment for 2016/17 activity required in 2017/18	(1,823)	From 2016/17 budget setting. Includes the amount above the £3.5m budget for one-off activity of £1.7m - one-off spend was £5.2m
3	<u>2017/18 Opening Budget</u>	264,456	As per 2016/17 Budget Setting
	Activity Occurring Before 1st April 2017		
4	Pay Changes	1,364	Includes Sept 2016 payrise, increase in Authorised Firearms Officer's bonus & PPU changes from restructure (Sept 2016)
5	Growth from previous budget settings no longer required	(169)	Includes historic growth for IT licensing and collaboration activity
6	Transform Programme - Non Pay savings	(2,004)	Includes savings from IT of £0.7m.
7	Transform Programme - Pay savings	(257)	Total Transform saving is £3.564m (see Line Ref: 6 & 46 for the balance)
8	Total Activity Occurring Before 1st April 2017	(1,066)	
9	<u>2017/18 Starting Budget after adjustment to 16/17 base for activity occurring before 1st April 2017</u>	263,390	A reduction of £2.9m to the 2016/17 Original Budget
	Unavoidable Cost Pressures		
11	Pay inflation	962	Based on 1%
12	Pay (not inflation) e.g. increments/turnover	(1,539)	Includes increments of £1.7m & saving from average Police Officer turnover in 2017/18 of £2.1m
13	Local Government Pension Scheme - tri-annual valuation	1,152	Increase in employer contribution from 13.1% to 15.3%
14	Local Government Pension Scheme - tri-annual valuation - shortfall	(614)	Decrease in the historic shortfall payment of £1.9m.
15	Pay (pensions) - impact of auto enrolment - based on 50% take up	619	Based on implementation August 2017
16	Contractual Inflation & De-flation	763	
17	OPCC - Council Tax Sharing Agreement	277	Increases budget to £850k
18	Apprenticeship levy - net position	734	£0.8m for 0.5% levy offset with £0.3m of apprenticeship income + £0.2m costs for apprentices' pay and additional staff
19	Operational and Support unavoidable cost pressures	1,401	Includes SCD, ERSOU, IT, Training and Welfare Medical costs
20	Total Unavoidable Cost Pressures	3,755	

Line Ref:	2017/18 Budget Summary	£000	
	New Investment from Precept Increase		
21	Maintain increase in Police Officer establishment at 2850ftes	1,524	Increase of 41ftes Police Officers. Includes increase for SCD and Authorised Firearms Officers
22	Digital Services, Cyber & Volume Fraud etc.	492	Responding to national requirements, HMIC and addressing increase in volume. Increase cost of 19 Police Officers is included in the Force increase to 2850ftes.
23	Increase Police Staff in Force Control Room	518	Increase of 15.5ftes Police Staff
24	Special Constabulary Development Programme	395	Increase to 532ftes Specials by March 2018
25	Service changes to address challenges	442	Spend required to enable delivery of challenges
26	Capital Programme (Proposed) - Revenue Consequences	358	Includes funding for IT projects for Athena, SAP and ESMCP
27	In-year reduction of New Investment	(659)	Reduction for set-up time of investment e.g. recruitment time
28	Total New Investment from Precept Increase	3,070	
29	One-off costs		
30	Capital Programme (Approved) - One-off revenue costs	1,367	Funding mainly for Mobile First
31	Capital Programme (Proposed) - One-off revenue costs	2,100	Funding mainly for the Estates Strategy
32	Unavoidable Cost Pressures - One-off	259	Includes costs for Athena, Estates and Police Now
33	Digital Services, Cyber & Volume Fraud etc. – SCD - one-off	161	Responding to national requirements, HMIC and addressing increase in volume
34	Special Constabulary Development Programme - one-off	508	Increase to 532ftes Specials by March 2018
35	7Forces Programme - one-off	147	Continue with 7Forces collaboration programme
36	Service changes to address challenges - one-off	612	HR, Finance & Strategic Change
37	2017/18 One-off projects agreed at 2016/17 Budget Setting - one-off	164	Continuation of 2016/17 projects requiring one-off expenditure
38	Additional Bank Holiday's in 2017/18 - one-off	273	1 extra day in financial year (March 30th 2018 - Good Friday)
39	One-off expenditure reduced to match funding available for one-off activity	(2,091)	General reduction in one-off costs
40	Total One-off costs	3,500	
41	One-off costs funded by permanent budget for one-off activity	(3,500)	£3.5m recurring one-off budget created in 2016/17 as no longer able to fund one-off expenditure from General Reserve (one-off activity removed to avoided double counting as £3.5m budget included in Opening Budget)
42	One-off expenditure balance from £3.5m funding available for one-off activity	0	

Line Ref:	2017/18 Budget Summary	
		£000
	Transform Savings in 2017/18 - Activity after 31st March 2017	
43	Transform Programme - Non Pay savings	(610) Identified savings in the 2020 Savings Plan
44	Transform Programme - Pay Savings	(533) Identified savings in the 2020 Savings Plan
45	Additional Transformation Savings	(160) Savings to be identified during the year
46	Total Transform Savings in 2017/18 - Activity after 31st March 2017	(1,303) Total Transform programme savings in 2017/18 = £3.6m - see Transform savings in Activity Occuring before April 2017 (Line Ref. 6 & 7) above for the balance.
47	2017/18 Final Budget requirement	268,912
	Source of Funding	
48	HO Core Police Grant - 1.4% reduction	101,346 2016/17 £102.783m (2015/16 £103.372m)
49	HO formula Grant (ex DCLG grant) - 1.4% reduction	55,149 2016/17 £55.933m (2015/16 £56.253m)
50	Council Tax Freeze grant (2011/12) - 0% reduction	2,133 2016/17 £2.133m (2015/16 £2.133m)
51	Council Tax Support Grant - 0% reduction	10,992 2016/17 £10.992m (2015/16 £10.992m) - for reduction in taxbase from 13/14
52	Council Tax precept	97,390 2016/17 £92.644m (2015/16 £88.081m). Based on taxbase growth of 1.81% & 3.25% precept increase - £4.95.
53	Collection Fund surplus	1,902 2016/17 £1.794m (2015/16 £1.680m, 2014/15 £1.064m & 2013/14
54	2017/18 Total Funding	268,912 2016/17 £266.279m (2015/16 £262.511m).
55	Surplus / (deficit)	0
55	Council Tax Band D (£152.10 2016/17, £147.15 2015/16)	£157.05 Based on £4.95 precept increase
56	CT Increase % (3.36% 2016/17, 1.996% 2015/16, 1.97% 2014/15)	3.25%
57	Increased cost to Band D property / pa (£4.95 2016/17 & £2.88 2015/16)	£4.95
58	Additional income generated from precept increase	£3.07m Included in above budget. Line ref: 28
59	Additional Weekly Cost (10 pence 2016/17 & 6 pence in 2015/16)	£0.10
60	Tax base - number of properties (609.102m 2016/17 & 598.581m 15/16)	620,121