

Joint Performance and Resources Scrutiny Meeting
25th February 2016
14.00, Conference Room, Hoffmanns Way

Nick Alston, Police and Crime Commissioner, OPCC	NA
Lindsay Whitehouse, Deputy Police and Crime Commissioner, OPCC	LW
Susannah Hancock, Chief Executive, OPCC	SH
Carly Fry, Assistant Director of Performance and Scrutiny, OPCC	CF
Charles Garbett, Treasurer, OPCC	CG
Abbey Gough, OPCC (notes)	AG
Matt Horne, Deputy Chief Constable, EP	MH
Sam Milbank, Strategic Change, EP	SM
Debbie Martin, Chief Finance Officer, EP	DM
Richard Jones, Management Accounting and Insurance Manager, EP	RJ
Steve Shoesmith, , EP	SS
Alison Brett, Head of HR, EP	AB
DCI Tom Simmons, Public Protection Unit, EP	TS
Claire Heath, Public Contact Programme, EP	CH
T/DCI Jamie Gingell, SOIT, EP	JG

	Item	Action	Owner	Date for Completion
1.	<p>Apologies</p> <p>Mark Gilmartin, Director of Shared Services, EP.</p> <p>Matters Arising – There were no matters arising</p>			

2.	<p>Minutes of last meeting</p> <p>Minutes of the January meeting were agreed.</p>			
3.	<p>Domestic Abuse Quarterly</p> <p>The DA paper presented links to the recent HMIC reports which have been published. TS noted that the solved rate in 2015 is down compared to previous years; this is a concern which EP is addressing.</p> <p>LW said that in Appendix 3 there were 172 cautions, at the out of court disposal panel approximately 70% have been returned to EP with concerns. LW asked how the feedback to EP was working. TS said that he had not heard about any concerns with DA cautions. The DCC said that he would look into.</p> <p>SH noted the high number of high/medium risk case and said that there was a JDATT review on going. TS said that the number of cases in January 360 and the projected final figure for February 290. TS said that the volume of DA cases is also a factor in the number of cases.</p> <p>NA noted the inclusion of data on male victims of DA. LW said that at the out of court disposal panel there were a number of incidents where the female has used a weapon on a male. TS said that this is often linked to a long term case and the out of court disposal panel would only see the details of the one incident.</p> <p>The MH noted that there were a number specialist detectives who were accredited within teams and that one of the challenges facing EP was the volume of cases.</p> <p>NA noted that it was important that best practice from other forces was shared and learnt from. DCC said that EP had met with a number of other forces such as Derbyshire.</p>	<p>40/15 – MH to look into DA cautions, feedback received through the out of court disposal panel and how this is followed up with EP</p>	<p>MH</p>	<p>31/03/2016</p>

	<p>CF said that DHR Thematic report is being completed and that a final draft was expected by mid-March.</p>			
4.	<p>Sexual Violence Quarterly</p> <p>JG noted that there was an increase in rape and sexual violence however the rate of overall increase was slowing down. The overall increase is 12%. JG noted that historic solved rates are higher and that there has been a reduction in historical reporting.</p> <p>JG said that the majority of offenders are white males aged 18 – 65 years, with 13% of offenders coming from BME backgrounds. This broadly mirrors the Essex demographic profile. There has been an increase in the number of young offenders. JG said that the increase was in part linked to improved recording and the classification of victims</p> <p>It was noted that there are file champions across the force to ensure that that there is good file quality; this has now become part of officers CPD. MH said that better case management was a target for EP and also a challenge due to the tight timeframes. NA said that he could write to Jenny Hopkins regarding the CPS changes.</p> <p>JG said that safeguarding forms part of the wider force plan. JG noted that in the last two months there had been 198 referrals to child social care, however many did not reach the require section 47 threshold. It was noted that this was a joint decision between different departments.</p>			
5.	<p>Performance Report</p> <p>NA noted that a full year will have passed without domestic abuse data, SS said that EP was expecting the data to be available for the May report.</p> <p>MH said that the Night Time Economy strategy has been refreshed and ACC Mason is leading on this work.</p>			

	<p>Increase in crime of 9.9% of which over half is linked to violence without injury. CG asked what impact the additional 10,000 was having on resources. MH said that may of the violence without injury crimes can be dealt by desk investigations and do not require officers to be deployed.</p>			
6.	<p>Victims' Code</p> <p>CH said that a Victims' Code Forum has now been arranged which is due to start in April.</p> <p>GM said that the legislation was live and that there were some areas of non-compliance. GM asked to be sent detail of the action plan and gap analysis including timeframe for completion.</p> <p>GM asked whether the areas on non-compliance were included on the force risk register and CH said that she would check to confirm.</p>	<p>41/15 – CH to send action plan and gap analysis to GM</p> <p>42/15 – CH to check force risk register for Victim's Code risks</p>	<p>CH</p> <p>CH</p>	<p>31/03/2016</p> <p>31/03/2016</p>
7.	<p>Corporate Finance Report</p> <p>At the end of period 10 the forecast overspend is £104k.</p> <p>Further work is taking place on overtime including thematic review with a report due to be sent to COMG shortly.</p> <p>Following work on officer sickness, it has been established that half of stress related cases are not linked to work. It was noted that the use of overtime is in some cases is a result of poor line management.</p> <p>OPCC queried why the items: Leadership Training; Data Analysts; Digital Team and Cyber Crime; and Local Policing were showing as red, since these had been key components of the request for a higher precept in the case put to the PCC by EP, and agreed and made by the PCC to the</p>	<p>43 /15 - EP to send</p>	<p>SM</p>	<p>14/03/2016</p>

	Police and Crime Panel and the public.	business cases on all Transform items to OPCC as a matter of priority		
8.	AOB			
9.	Date of next meeting – 31st March 2016			