

**Force Performance Scrutiny Meeting**  
**Thursday 30 October 2014**  
**9:00am, PCC's Conference Room, Hoffmanns Way**

Present:-

Lindsay Whitehouse, Deputy Police and Crime Commissioner (DPCC), Office of the Police and Crime Commissioner (OPCC)	LW
Derek Benson, Deputy Chief Constable (DCC) Essex Police (EP)	DB
Wil Kennedy, Head of Strategic Change Management Department, EP	WK
Carly Fry, Assistant Director Performance and Scrutiny, OPCC	CF
Jan Klimkowski, PCC Communications Manager, OPCC	JK
Detective Chief Inspector Tom Simons, EP	TS
Tina Bateman, Performance and Scrutiny Officer, OPCC	TB

	<b>Matter Raised</b>	<b>Action</b>	<b>Owner</b>	<b>Date for Completion</b>
1.	<p><b>Matters arising</b> The actions raised at the meeting of 25.09.2014 were addressed as follows:</p> <p>71/14 – actioned 72/14 – actioned 73/14 – actioned 74/14 – actioned 75/14 – actioned</p>			
2.	<p><b>Minutes of Performance Meeting held on 25 September 2014</b></p> <p>The minutes of the meeting were agreed.</p>	Publication on PCC website	JK	13.11.14
3.	<p><b>Monthly Force Performance Reports:</b></p> <p>A detailed report on Force performance for September 2014 was presented by Wil Kennedy (WK), Head of the Strategic Change Management department, Essex Police.</p> <p>Additional discussion was had around the following:</p> <p><b>Domestic abuse</b> The number of incidents of domestic abuse reported showed a slight decrease in the twelve months to September, which is the first reduction for some time.</p> <p>WK stated that the number of offences had increased, which is likely the result of proactive work to convert more incidents into investigations.</p> <p><b>Supporting victims of crime</b></p>			

	<p>The 2.7% decrease from 90.1% to 87.4% in attendance at emergency incidents was explored.</p> <p>DB informed the meeting that performance around attendance at emergency incidents is impacted by Road Traffic Collisions occurring on trunk roads, as only fast road trained officers are able to attend.</p> <p><b>Offending</b> LW raised concern about the methodology for the determination of re-offending used to inform Integrated Offender Management. WK advised that although policy allows for further cautions, this would not be expected in such cases.</p> <p><b>Alcohol, drug abuse and Mental health issues</b> WK advised that the incident graph was for guidance only, as the categorisation of a Mental Health element in an incident includes individual judgements and the use of thresholds.</p> <p>CF raised the matter of the signing of the Mental Health Concordat. Both the PCC and the Chief Constable have agreed to sign, but confirmation from partners of their agreement to sign is awaited.</p> <p><b>Road Safety</b> The increase in the numbers of pedestrian killed or seriously injured was noted. WK advised that analysis of data has identified alcohol as a primary underlying factor in this increase. As a result preventative education and engagement activities are to be undertaken around areas with a night-time economy.</p> <p><b>Organisational health</b> Officer and staff sickness will be discussed at the Resources Scrutiny meeting. It was noted that the PCSO data had not been included within the charts this time and this will be raised at the Resources Scrutiny meeting.</p>	<p>76/14 – WK to look into response to emergency incidents and report back to OPCC.</p> <p>77/14 – Further discussion to be undertaken around IOM methodology for re-offending.</p>	<p>WK</p> <p>LW</p>	
4.	<b>Review of Seaside towns' seasonal performance</b>			

	<p>WK presented a report on the demand and resourcing of policing in Southend and Tendring districts during the summer period. Both districts have summer policing operations implemented to reduce demand and tackle any increase in incidents. These operations are reviewed on an annual basis.</p> <p>WK advised of a double impact on resourcing whereby incidents increase across the county in the summer, giving little flexibility to move resources between districts, and also it is a time when staff tend to take longer periods of leave.</p> <p>LW put forward the suggestion of the recruitment of teachers, students and learning support staff as Special Constables or Police Community Support Officers (PCSOs) to provide resilience to cover the increase in demand. It was noted that an HR review of such a recruitment proposal would be required.</p>	<p>78/14 – Further conversation to be undertaken into the possibility of the recruitment of education based Specials /PCSOs and the matter revisited at a future meeting.</p>	<p>WK/LW</p>	<p>29.01.15</p>
<p>5.</p>	<p><b>Honour Based Abuse (HBA)</b></p> <p>TS presented this report, advising that Essex Police have an established HBA procedure, 98% of police officers and staff have received training in HBA and the force are well placed to deal with incidents as they arise.</p> <p>It was noted that of the number of incidents recorded, a small number are recorded as crimes.</p> <p>TS advised that cases are dealt with by specialists using a risk based approach. Information sharing and disclosures are undertaken on a case-by-case basis. Confidentiality in the recording and investigation is essential.</p> <p>The report suggests an action to re-establish the HBA working group.</p> <p>To date there have been no Domestic Homicide Reviews/ Serious Case Reviews arising from HBA linked cases in Essex.</p>			
<p>6.</p>	<p><b>Any other business</b></p>			

	<p>CF queried the reasons for the current backlog in the processing of firearms applications. DB advised that licensing goes in a five year cycle and is currently at a peak. ACC Mason is to present a firearms resourcing paper to COMG.</p> <p>The HMIC Value for Money report was discussed.</p>	<p>79/14 – DB to ask ACC Mason to contact CF to discuss further.</p>	<p>DB</p>	
7.	<p><b>Date of Next Meeting</b></p>	<p>Thursday 27<sup>th</sup> November 2014 9:00– 11:00, OPCC Conference room</p>		