

Force Performance Scrutiny Meeting
Thursday 31 July 2014
9:00am, PCC's Conference Room, Hoffmanns Way

Present:-

Lindsay Whitehouse, Deputy Police and Crime Commissioner (DPCC) for Essex	LW
Derek Benson, Deputy Chief Constable (DCC) Essex Police (EP)	DB
Wil Kennedy, Head of Strategic Change Management Department, EP	WK
Carly Fry, Assistant Director Performance and Scrutiny, OPCC	CF
Jan Klimkowski, PCC Communications Manager, OPCC	JK
Adam Pipe, Casualty Reduction Manager, EP	AP
Superintendent Darrin Tomkins, EP	DT
Tina Bateman, Performance and scrutiny Officer, OPCC (Notes)	TB

	Matter Raised	Action	Owner	Date for Completion
1.	<p>Matters arising The actions raised at the meeting of 26.06.2014 were addressed as follows:</p> <p>51/14 – The Night-Time Economy (NTE) report will be available after 9th September</p>		LW	
2.	<p>Minutes of Performance Meeting held on 26 June 2014</p> <p>The minutes of the meeting were agreed.</p>	Publication on PCC website	JK	14.08.14
3.	<p>Monthly Force Performance Reports:</p> <p>A detailed report on Force performance for June 2014 was presented by Wil Kennedy (WK), Head of the Strategic Change Management department, Essex Police.</p> <p>Additional discussion was had around the following:</p> <p>Domestic abuse The number of incidents of domestic abuse reported has continued to steadily increase. DB advised EP reviewed the reported incidents and found more people are coming forward due to increased awareness and increased recognition of improvements in the handling of reported incidents. The data for the previous three years shows July to be a peak month for</p>			

<p>reported incidents, so a further increase is anticipated next month. DB asked why three quarter of Domestic Violence Disclosure Scheme (DVDS) applications were not approved. WK advised that this was due to applications not meeting the criteria, usually as a result of not fully understanding the legislation (Clare's law).</p> <p>Supporting victims of crime There is no statistical difference between the level of satisfaction of BME and white victims of crime surveyed for the overall service they received. LW requested EP provide this data in a format for presentation to the IAG and at public engagement events.</p> <p>Alcohol, drug abuse and Mental health issues Funding for drug testing on arrest has been secured from the Home Office Policing Innovation scheme. The initiative is to be extended countrywide. LW noted the drop in class A drug suppliers prosecuted against the previous 12 months. WK advised that this area showed irregular increases. The recent charging of 48 offenders will impact the data next month.</p> <p>Improving Crime Prevention The number of all crime offences to June 2014 was 0.6% (607 incidents) more than for the 12 months to June the previous year. The largest increase was in incidents of Other violence against the person, which includes 'assault without injury', 'harassment' and public order offences. The contributory increase in the number of domestic abuse related crimes reported is seen as positive, as victims are more confident to report such crime.</p> <p>There is a plan to establish a new hub of the Special Constabulary Rural Policing Team in Colchester (in addition to the existing Dunmow and Maldon hubs). A review of the effectiveness of the whole team will be undertaken September 1st 2014.</p> <p>It was noted that the theft of metal has fallen by 46.72% during the period</p>	<p>64/14 LW to be provided with more detailed information of the reasons some DVDS applications are not approved.</p> <p>65/14 Survey data to be provided to LW for presentation to IAG and at public engagement events.</p> <p>66/14 An update regarding the special constable rural policing Team to be provided to OPCC.</p>	<p>C. Heath I. Carter</p> <p>Chief Officer Leon Dias</p>	<p>25.09.14</p>
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	<p>1 March to 31 May 2014 compared with the same period the previous year.</p> <p>Performance Summary It was agreed that a breakdown of the percentage of serious sexual crime that is historic or involving those aged under 16 would be helpful to inform the commissioning of services. LW advised that if academic research was required in this area the New Initiatives Fund may be able to provide funding.</p> <p>It was noted that the solved rate for incidents of shoplifting had fallen. ACC Wortley has commissioned a review of this.</p>	67/14 Outcome of the review of the fall in the solved rate for shoplifting to be provided to LW	WK	
4.	<p>Improving Road safety Adam Pipe (AP) the Casualty reduction Manager (AP) presented the report.</p> <p>Additional discussion was had around the following:</p> <p>There was a reduction in those killed or seriously injured (KSI) on the roads in 2013-14 against the previous year. This downward trend is expected to continue, although weather can play a significant part in the numbers. Future focus will be placed on motorcyclists, young drivers, cyclists and pedestrian safety.</p> <p>Engagement with drivers is seen as the way forwards. NDORS courses enable the education of low end offenders. Future courses will include cycling and a 20mph course.</p> <p>The Casualty Reduction Board has provided funding for the implementation of 'The Honest Truth'. This is a successful campaign promoted by Devon and Cornwall police, which uses statistics and real stories to educate young drivers. EP has also secured funding to support daily operations, including additional staff available for the A12 during commuting periods.</p>			

	<p>EP will begin the digitalisation of speed cameras towards the end of this year, which will provide more effective operating procedures. EP work with Partners to reduce KSI and improve road safety and also use intelligence to impact on criminals utilising the county's roads.</p>			
5.	<p>Force Control Room (FCR) Performance 2013/14 The report was presented by Darrin Tomkins (DT)</p> <p>Additional discussion was had around the following:</p> <p>DT advised that performance in FCR is strongly correlated to the availability of call takers in accordance with predictable demand. There are currently 14 vacancies and additional abstractions amounting to a shortfall of 22 communications officer posts. A rolling recruitment campaign has been implemented to address this and training is on-going Vacancies were previously only published on the EP website. LW suggested the wider advertising of vacancies, such as in local press, may attract suitable applicants.</p> <p>DT informed the meeting that existing staff flexible working agreements are currently being re-negotiated to rebalance organisational needs and staff personal requirements. The management team has also entered into formal consultation with regard to providing supervision for the non-core shift teams. Consultation with Unison over proposals for a new local agreement is on-going. with the aim of agreeing a more flexible workforce deployment model.</p> <p>Response to emergency incidents improved in 2013/14 against the previous year. However this year to date has seen a decrease. DT stated that resourcing response is sometimes difficult due to present vacancies and the medical restrictions of staff. DT suggested that more dynamic identification of the required response could save some of the time taken for despatch.</p>	<p>68/14 HR to be asked to provide an update on FCR vacancies and recruitment at the next slot available at the Resources Scrutiny meeting.</p>	<p>CF to ask ID</p>	
6.	<p>Any other business:</p>			

	LW advised that a youth offending workshop will be included in the OPCC conference to be held November 10 th 2014. He asked for suggestions for any additional organisations to be invited to the event.	Suggestions to LW	ALL	
7.	Date of Next Meeting	Thursday 28 th August 2014 9:00– 11:00, OPCC Conference room		