

Force Performance Meeting
Thursday 27 March 2014
9.00am, Chief Constable's Lounge, Police HQ.

Present:-

Nick Alston, Police and Crime Commissioner (PCC) for Essex	PCC
Lindsay Whitehouse, Deputy Police and Crime Commissioner (PCC) for Essex	LW
Stephen Kavanagh, CC, Essex Police	SK (Part)
Steve Shoesmith, Head of Performance, SCMD	SS
Carly Fry, PCC Assistant Director, Scrutiny and Performance	CF
Tina Bateman PCC Support Officer	TB

	Matter Raised	Action	Owner	Date for Completion
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1.	<p>Apologies Susannah Hancock, Executive Director PCC Wilson Kennedy, Head of Strategic Change Management, Essex Police Derek Benson, DCC, Essex Police Charles Garbett, Treasurer of the PCC</p>			
2.	<p>Notes of Current/future Issues Meeting held on 13 March 2014 The minutes of the meeting were agreed.</p>	Publication on PCC website	JK	3/04/14
3.	<p>Monthly Force Performance Reports: A detailed report on Force performance for April to February 2014 was presented by Steve Shoesmith, Head of Performance, Essex Police.</p> <p>Domestic abuse Reference was made to the HMIC report ‘Everyone’s business: Improving the police response to domestic abuse (published 27 March 2014) The PCC stated the need to obtain additional data to assist the monitoring of force progress in this area of policing. CF outlined a requirement to improve officer understanding of the definitions of domestic abuse, with particular reference to coercive control, harassment and honour based violence, and suggested progress be discussed at a quarterly meeting. SS highlighted the importance of liaison with partners and LW suggested a workshop to include scoping for work with victim organisations.</p> <p>Victims satisfaction/ public confidence User satisfaction with the service they have received from Essex police has shown a downward trend since July 2013. SS reported that the Head of Customer services is developing an action plan to address this.. Current actions include the use of</p>	<p>27/14 Funding for Domestic Abuse workshop to be discussed with SHancock (SH)</p> <p>28/14 PCC to be provided with a district level breakdown of satisfaction data.</p>	<p>LW/CF</p> <p>SS</p>	<p>24/04/14</p>

<p>advice cards and dip sampling.</p> <p>Offending The meeting noted the reduction in youth offending against the previous month. Adult offending figures remained broadly stable..</p> <p>Tackling consequences of alcohol and drug abuse and mental health Issues The CC advised that ACC Mason will be taking the lead in this area. A Mental health board is to be created, which will work with partners and will link in with OPCC work.</p> <p>The PCC raised concern regarding the accuracy of the flagging of alcohol, drug and mental health related incidents.</p> <p>He requested that drug and fraud offences are brought into the over view for next year.</p> <p>Road safety SS advised that although there was an increase in KSI against the previous year the figures were similar to those for 2011/12. The KSI figures for January/February 2012/13 were particularly low. The CC advised he had raised concern at the Chief Officers meeting around the increase in the number of young car drivers (17-25 years) KSI in road collisions and had requested analysis into any correlation with the increase in drink drivers KSI</p> <p>Improving crime prevention The meeting noted the reduction in 'all crime'. Also the increase in the solved crime rate and the reduction in incidents of anti-social behaviour against the previous months' figures. SS advised that the measures from the crime survey for England and Wales are to be updated. The data for the 12 months to December will be published in April.</p>	<p>29/14 Work to be undertaken with force to improve accuracy of flagging of related incidents.</p> <p>30/14 Drug and fraud offences to be included in discussion of key indicators</p>	<p>CF</p> <p>SH/SS/CF</p>	<p>7/04/14</p>
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4.	<p>Any other business:</p> <p>Performance Trend data SS provided additional data sheets showing the three year trends for dwelling burglary, serious violent crime and serious sexual crime offences at force and district levels. A discussion was held regarding the differences in performance between the districts. The PCC stated the value of looking at three year trends, crimes per 1,000 population and the local demographics when considering the data. CF suggested that it would be helpful to differentiate between current and historic serious sexual crime incidents and to have an understanding of the age of victims.</p> <p>The CC provided an update of substantive staff changes within the force.</p>	31/14 Definition of 'historic' incident to be provided	SS	
5.	Date of Next Meeting	Thursday 3 April 2014 (Finance), 9:00am – 10:30am, CC's Lounge, HQ.		