

## **Chief of Staff to the Police and Crime Commissioner for Essex**

**Salary: £65k to £75K**

**Chelmsford Based**

The Police and Crime Commissioner for Essex is seeking to recruit a Chief Of Staff to be responsible for the senior leadership and operational delivery of key functions contained within the Police Reform and Social Responsibility Act 2011. This includes leading the development of the Essex Police and Crime Plan and supporting the Commissioner in holding the Chief Constable of Essex Police to account.

You will play a critical role in developing partnerships with key stakeholders in the voluntary sector, local authorities, ministry of justice and the police.

You will have strong business leadership and team building skills demonstrating the ability to inspire a performance management culture. You will be able to provide evidence that demonstrates your ability to manage complex working environments whilst delivering successful performance outcomes. You should have substantial senior management experience with exemplary interpersonal skills, be enthusiastic, self motivated and have a commitment to succeed. In addition, you should be educated to degree level (or equivalent) and it is desirable that you are a solicitor, or hold a relevant professional qualification.

If you're seeking a strategically challenging role where you have the opportunity to drive cultural and organisational change for policing and share a genuine commitment to the vision of the Police & Crime Commissioner for Essex then visit [www.essex.pcc.police.uk](http://www.essex.pcc.police.uk) for more information.

**Closing date: by 09:00hrs on 26th March 2013.**

**You will be required to successfully pass vetting, security and residential eligibility checks prior to being appointed.**