RESPONDING TO TODAY’S DEMANDS
PLANNING FOR TOMORROW’S CHALLENGES
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Chief Constable of Essex Police

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Police and Crime Commissioner for Essex
The financial context

- 83% of the £262m budget is spent on salaries of police officers, PCSOs and police staff
- Every £1 million pays for 20 police constables for a year
- We have just under 3,000 officers, 600 fewer than in 2010
- We are in the middle of a decade that will see policing budgets in Essex cut by a third.

Essex Police has made £41.8 million of savings between 2010 and 2014. The force is now facing further cuts of £63 million to be made by 2019/20.
On an average day Essex Police…

• records **1200** incidents and receives **600** emergency **999** calls

• records **272** crimes and arrests **99** people

• responds to **25** incidents where people are experiencing mental health issues

• attends **11** road traffic collisions where there are casualties, and conducts **39** breath tests

• responds to around **9** reports of a missing person: **6** will be classed as medium or high risk. The person might be found in hours or it may take weeks and months of work.
The local policing context

1 in 10 report a crime or incident. Only around 1 in 10 visits to police stations are to report a crime or other incident.

Every day 5,797 people contact Essex Police via the non-emergency 101 number. A further 593 people call Essex Police via 999 to report an emergency.

• The nature of crime in the county is changing... and the technology available to Essex Police is changing too

• Some of the most serious crime now happens not on our streets but behind closed doors and online

• Essex Police has to be leaner but also smarter, taking even more account of risk and the vulnerability of victims

• Local policing will change but Community Policing Teams will continue to serve all communities

• It is police officers that keep people safe and solve crimes, not buildings
The Police Estate

- 80 buildings costing £10m a year to run, £2m a year to maintain with maintenance backlog £30m and growing...

- Essex Police needs modern fit for purpose accommodation in the right locations to meet the challenges of policing for the next 20 years.

Essex Police’s 80 buildings require £30 million maintenance work to bring up to standard and expenditure of £2 million a year to maintain the current condition.
Police Estate proposals

80 police buildings and stations, reduced down to 30 fit for purpose buildings.

10 central police stations that will continue to provide front counter services to the public. Plans are also underway for the future sharing of space with other public sector partners.

A modern police headquarters that will house 2,000 staff which is efficient and purpose-built.
Current police station front counter opening hours (August 2015)

**KEY**

- **Red Circle**: Stations open from 0800 – Midnight 7 days a week
- **Blue Circle**: Stations open from 1200 to 6pm Monday to Saturday
Proposed police station front counter opening hours from April 2016

KEY

- Red: Stations open from 9am to 5pm Monday – Sunday
- Blue: Stations open from 9am to 5pm Monday to Friday
Proposed police station front counter opening hours from April 2016 plus remaining operational bases

**KEY**
- Red: Stations open from 9am to 5pm Monday – Sunday
- Blue: Stations open from 9am to 5pm Monday to Friday
- Yellow: Remaining operational bases (no front counters)
Local policing proposals

10 policing districts managed by a district commander

New policing teams in each district that are locally based, locally accountable and prioritise issues causing the greatest harm to the local community.
Local policing proposals

Nearly 3000 officers, including 900 working 24/7 shifts responding to emergencies and investigating crimes, 220 detectives on CID teams investigating serious Offences and 150 officers and staff dedicated to dealing with domestic abuse.
Essex Police will put your officers where the most harm is being caused in our communities. That is on the frontline dealing with domestic abuse, violent crime, sexual offences and child abuse.
Essex Police currently has 250 PCSOs. It is proposed that there will be **60 PCSOs**, flexibly deployed across each of the **10 Community Policing Teams** across Essex.

Essex Police currently has 98 posts for front counter staff. It is proposed that there will be **36 posts** for staff working on the **10 remaining front counters**.
Local policing proposals

Castle Point and Rochford

- Community Policing Team of:
  - 1 Inspector
  - 2 Sergeants
  - 6 PCs
  - 1 Youth officer
  - 4 PCSOs

- 24/7 emergency 999 response team; “Juno” domestic abuse team; public protection team; CID investigators
DOING NOTHING IS NOT AN OPTION

Essex Police believes that a renewed commitment to local policing is vital.

But that commitment also has to be realistic. We need to change so that we can continue to provide you with a modern, viable and effective police service.
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Challenges

Solving Crime and promoting satisfaction and public confidence

**Increasing Trends**
Violence Against the Person up 18.5%
Sexual Crime up 35.0%

**Encouraging Under Reported Crime**
Domestic Abuse
Hate Crime